

# Job Description

Preliminary Information	
Job title	LIVELIHOOD ADVISER
Country & Location	OCCUPIED PALESTINIAN TERRITORY – RAMALLAH (WEST BANK) MOVEMENTS TO ISRAEL, JERUSALEM, WEST BANK
Line Manager	DEPUTY HEAD OF MISSION
Creation / Replacement (name)	CREATION
Expected date of arrival	OCTOBER 1ST, 2016
Expected Handover period	N/A
Duration of the mission	3 MONTHS WITH POSSIBILITIES OF RENEWAL DEPENDING ON FUNDING
JD created by the Program Officer for Middle East in collaboration with Head of Mission and DHoM.	

General Information
<p><b>Context</b></p> <p>PREMIERE URGENGE (PUI) is an international apolitical, non-religious and non for profit organization intervening in 20 countries around the world to help people to survive and rebuild their lives. Première Urgence and Aide Médicale Internationale merged in 2011 to offer a better range of lifesaving care and life-changing assistance to communities affected or forced to flee from war or disaster.</p> <p>BACKGROUND: Since 1967, occupation and political stagnation have directly affected the socio-economic situation of the Palestinian population in the West Bank. The movement restrictions policy is severely limiting Palestinians' access to essential services and markets, and leading to serious and negative impact upon all aspects of their lives, and mainly their livelihoods.</p> <p>The main features of the Israeli occupation remain in place and consequently the humanitarian needs in the oPt have not fundamentally changed for the last decade. Serious protection threats related to IF and settlers' violence, limited access to essential services and entrenched levels of food insecurity continue to characterize the day-to-day lives of many Palestinians. Communities in Area C of the West Bank came under increasing pressure—rise in demolitions, increase in settlers' violence, no easing on movement restrictions and no progress on the planning and zoning regime. Bedouin and herder communities in particular were affected.</p> <p>Israel continues to impose a blockade on Gaza, amounting to collective punishment of the population and affecting every aspect of life in the Gaza Strip. Livelihoods remained severely constrained by policies that restricted access to the areas with the most viable agricultural and fishing prospects. Risks of escalation of violence remain very high, such as during the 51-day military operation led by Israel in July-August 2014.</p> <p><b>PUI's strategic positioning in the oPt</b></p> <p>As a result, a 3-years-long PUI's humanitarian and development aid strategy (2013-2016) has been defined to directly target the consequences of the violations of the Human Rights and the International</p>

Humanitarian Law both in West Bank and the Gaza Strip.

It combined several sectors to prevent the loss of livelihoods and prevent displacements as a consequence of protection threats, lack of services (Health, Education, WASH), and lack of access to agricultural lands or job opportunities. In the northern West Bank, PUI operates in 6 governorates (Qalqiliya, Tulkarem, Salfit, Nablus, Tubas, and North Ramallah) with programming in protection, livelihoods and women economic empowerment. In the Gaza Strip, PUI operates in 4 governorates (Khan Yunes, Rafah, Middle Area & Gaza) with programming in emergency response, protection, agriculture, Cash for Work / Unconditional Cash transfer, WASH, shelter, and rural development.

### History of the Mission and On-going projects

PUI began to implement humanitarian projects in the oPt in response to the second Intifada in 2002. Since that date, and through continuous projects and activities, PUI has been successfully providing emergency humanitarian aid to vulnerable communities through income generating activities (i.e. distribution of professional tools kits), food assistance (i.e. emergency jobs creation, distribution of livestock kits or support to small-scale farmers, food distribution) and Water and Sanitation projects (water network construction and chlorination awareness campaigns). From 2007 to 2012, PUI implemented an economic recovery program based on short-term job opportunities and micro-business creation.

Since 2012, PUI has defined the following strategic priorities according to the needs and the scenarios of evolution foreseen:

#### 1. HUMANITARIAN AID PROGRAM - protection-based livelihood project

PUI has then started since 2012 to undertake a protection approach in its humanitarian programs that focus on protecting livelihoods and securing economic access to food in communities where populations are directly exposed to violations of Human Rights and International Humanitarian Law (IHL), and at-risk of forced displacement. PUI's Protection projects include: support to farmers whose lands are under access restrictions; reporting on settlers' violence, providing protective response to households and communities to mitigate the threats of settlers' violence. Areas of intervention have been targeted based on protection criteria such as villages and agricultural lands totally or partially located in Area C, villages close to settlements or to the Wall of Separation and the Access Restricted Area (Gaza).

Finally, PUI supported the Population of Gaza during and after the 51 days war during the 2014 summer through the provision of emergency aid such as: Non Food Items, Food parcels, drinkable water, cash transfer. In 2016, PUI also supported residents of the ARA through cash assistance as part of its protection activities.

#### 2. DEVELOPMENT AID PROGRAM : in order to subscribe PUI's intervention in a rational LRRD approach, a rehabilitation program, concomitant with the humanitarian aid program, is developed:

- **Women Socio-Economic Empowerment project:** this action will contribute to the promotion and access to increase the participation of women in the formal labor market and eliminate discrimination against women.
- **Rural development project:** Based on a 4 year-long agricultural project (2010-2013) aiming at supporting almost 485 small-scale farmers to re-launch agricultural activities, PUI aims at providing an adequate investment and technical support to the farming sector.

### Mission profile

<b>EXPECTED BUDGET IN 2015</b>	<b>± 2 M€ (ESTIMATED)</b>
<b>BASES</b>	<b>RAMALLAH, NABLUS, GAZA</b>
<b>NUMBER OF STAFF</b>	<b>ABOUT 35 STAFF INCLUDING 5 INTERNATIONALS</b>
<b>SENIOR MANAGEMENT TEAM</b>	<b>1 HoM (EXP), 1 DEPUTY HoM (EXP), 1 GAZA FIELD COORDINATOR (EXP), 1 WEST BANK FIELD COORDINATOR (EXP), 1 ADMIN/FI/LOG COORDINATOR (NAT)</b>

<p><b>TECHNICAL SECTORS</b></p>	<p>Protection  Livelihood: CFW, UCT, Agriculture  Emergency response: shelter/NFI/WASH  Gender: Women Economic Empowerment</p>
<p><b>Description</b></p>	
<p>PUI has been working on economic development and women empowerment programs for 4 years now and has accumulated a lot of operational experience overtime. The main objectives of PUI in those sectors are to build communities' capacity, to strengthen employability, competitiveness and entrepreneurship, as well as support the creation of small business. However, most of the implemented activities are short-term response addressing acute vulnerabilities or needs and/or shocks such as settlers' attacks or demolition and are not designed to address longer-term needs of the targeted population. PUI is widening its scope of intervention in the West Bank to achieve structural improvements. In order to do so it needs to better systematize existing information and better understand the different livelihoods opportunities available in the West Bank in a comprehensive manner, linking both protection threats and environmental challenges. Thus, this study will significantly contribute to this goal as it will focus on the identification of relevant LRRD strategy to link PUI's current protection activities with long-term strategies for households and communities most exposed to protection threats.</p> <p>The Livelihood Adviser is a newly created position within PUI and aims at strengthening the capacity of the organization to identify a number of relevant livelihood activities that will contribute to building the resilience of targeted populations to avoid forcible transfer, taking into account the contextual constraints.</p> <p>The Livelihood Adviser will be in charge to conduct a study linking protection and livelihood support in the West Bank with focus on eco-friendly value-chain development.</p>	
<p><b>Specific objectives and fields of responsibility</b></p>	
<p><b>1. DESK REVIEW</b></p> <ul style="list-style-type: none"> <li>- Identify through desk review and interviews with other actors the types of livelihood losses/destructions/damages/injuries suffered by the targeted population and provide deep analysis and case studies</li> </ul> <p><b>2. STAKEHOLDERS MAPPING</b></p> <ul style="list-style-type: none"> <li>- Stakeholder mapping of the development/LRRD actors and interventions in the targeted communities (map of key actors and identify potential partnerships)</li> </ul> <p><b>3. IDENTIFY SOLUTIONS TO SPECIFIC CASES</b></p> <ul style="list-style-type: none"> <li>- Propose specific solutions to specific cases at both individual and community levels (i.e. low labor intensive farming technics for lands exposed to SV; working with women groups to develop food processing)</li> </ul> <p><b>4. IDENTIFY THE GAPS</b></p> <ul style="list-style-type: none"> <li>- Analyse how the affected HH and communities are connected or could be connected to the overall Palestinian market through market based initiatives such as ADEL or Oxfam ones but not only.</li> </ul> <p><b>5. IDENTIFY LRRD OPPORTUNITIES</b></p> <ul style="list-style-type: none"> <li>- Identify 3 value chain opportunities with high potential of development and where PUI</li> </ul>	

could provide a significant added value in terms of production and marketing.

### Expected achievements

- ▶ Improve the understanding of livelihoods opportunities in the West Bank and identify relevant LRRD strategy to link protection activities with long-term strategies
- ▶ Identify a number of relevant livelihood activities that will contribute to building the resilience of targeted populations to avoid forcible transfer, taking into account the contextual constraints.

### Team & coordination

- ▶ The position does not require to supervise any staff. However, it will require a substantial amount of coordination:
- ▶ internally with the following staff: Field Coordinators x 2, Protection Team in WB and GS, the Advocacy Department, the Quality Department
- ▶ Externally with humanitarians partners and authorities.

## Profiling

### Knowledge and Know-How

	INDISPENSABLE	APPRECIATED
<b>EDUCATIONAL BACKGROUND</b>	Post-graduate level qualification in related subjects (Agriculture, Economics, development studies, or business)	Training in Quality process management such as URD (compas dynamique) or SPHERE
<b>PROFESSIONAL BACKGROUND</b> 1. Humanitarian 2. International 3. Technical	At least 3 years direct experience working on agricultural development, sustainable development, market surveys, and relevant fields. Experience working in contexts with protection issues such as discriminated access to land. Experience working in the WB is an asset.	Experience in working in Arab/Muslim countries and/or in oPt will be an added value
<b>KNOWLEDGE &amp; APTITUDES</b>	<ul style="list-style-type: none"> <li>▪ Up-to-date knowledge of local market trends</li> <li>▪ Knowledge on participatory methodologies.</li> <li>▪ Excellent proven writing skills (English)</li> <li>▪ Excellent communication and facilitation skills.</li> <li>▪ Strong analytical and critical thinking skills</li> </ul>	

	<ul style="list-style-type: none"> <li>▪ Ability to make use of information in practical ways, see opportunities and contribute to practical economic development programs designs</li> <li>▪ Ability to analyse local economies and diagnose practical solutions to facilitate inclusive, pro-poor growth in agricultural value chains and market systems (m4P)</li> <li>▪ Knowledge of proven approaches, tools and practices for inclusive market systems, value chain development and entrepreneurship</li> <li>▪ Ability to identify social, cultural and behavioral barriers to local economic development and recommend interventions to bring desired change</li> </ul>	
<b>LANGUAGES</b> English Others	Excellent	Arabic (intermediate)
<b>COMPUTER</b> Pack MS Office	Word, Excel (advanced), Outlook, Powerpoint	

<b>Essential qualities</b>
1. Diplomacy 2. Dynamic, 3. Availability 4. Accuracy 5. Accountability 6. Calm and stress resistant
<b>Other</b>
Strong & objective interest for the israelo-palestinian context: initial knowledge about the history of the conflict and the main trends is mandatory. Innovation : capacity to propose new visions, new solutions

<b>Conditions</b>
<b>Status</b>

**Commentaire [CdPMO1]:** To be updated by HR

▶ EMPLOYED with a Fixed-Term Contract

### Compensation

▶ MONTHLY GROSS INCOME: from 1 870 up to 2200 Euros depending on the experience in International Solidarity + 50 Euros per semester seniority with PU!

### Benefits

- ▶ COST COVERED: Round-trip transportation to and from home / mission, visas, vaccines...
- ▶ INSURANCE including medical coverage and complementary healthcare, 24/24 assistance and repatriation
- ▶ HOUSING in collective accommodation
- ▶ DAILY LIVING EXPENSES (« Per diem »)
- ▶ BREAK POLICY : 5 working days at 3 and 9 months + break allowance (for missions longer than 5 months)
- ▶ PAID LEAVES POLICY : 5 weeks of paid leaves per year + return ticket every 6 months